



Annual Report 2013

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Dear Friends,

Amidst the swirl of activity that AfricAid generates both here and in Tanzania, I take a moment to thank you. Our ever-expanding ripple touches more and more lives each year. 2013 was no exception. Kindle e-readers were put into the hands of 60 children at Upendo Primary School who now can develop their English skills by having thousands of books at their fingertips. Upendo also benefited from Maria Montessori's insightful way of engaging children in their own search for knowledge as three Montessori classrooms were created for pre-primary students. Latrines were built, a kitchen constructed, and a school bus was donated, making Upendo Primary School a shining star in the Usa River area.

In Losinoni Primary School, 125,000 hot lunches were served to children, boosting their capacity to learn and leading them to excel in their school-work. Seventeen children and youth benefited through tuition scholarships allowing them to access high-quality education and over 600 teachers were trained on learner-centered education through our Teaching in Action Program.

Our flagship girls' leadership development program, the Kisa Project, directly touched the lives of 247 girls who now can ignite change in their communities. These Scholars inspired an additional 810 as they, in turn, mentored their younger peers. As these Kisa Scholars change the way they walk in their world, their very presence transforms the way women are perceived in their communities. They are changing Tanzania from the inside out.

All of this is happening in Tanzania because of you. Your generous support is at the very center of the ever-expanding circle that touches so many lives.

With a grateful heart,

Maria Rosa Galter
Executive Director



Greetings!

In 2013, the Kisa Project and staff focused on strengthening the quality of our partnerships and programs in 9 partner schools across the Arusha Region. After doubling the number of partner schools each year since the initiation of the Kisa Project with two schools in 2010, we had the wonderful opportunity to focus on accomplishments of our Kisa Scholars and Mentors to date.

Though nation-wide, Tanzania experienced a record low in the enrollment of girls in A-Level studies, Kisa was still able to recruit 140 Kisa Scholars to begin classes in August, our largest class yet. These young women show an inspiring determination to impact their communities for the better, perhaps because of the challenges they have overcome in their own educational journey. Before joining, one new Scholar at Maasae Girls Lutheran Secondary School even challenged the Kisa Mentor who interviewed her to describe exactly how Kisa would train her to change her community. These are motivated future leaders!

AfricAid also hosted the largest ever Career Day in 2013, with an added component: an overnight. For many of our Scholars, this was the first time they had the opportunity to stay in a hotel. We used the afternoon portion of the day to get moving; the 300 Scholars enjoyed dizzy bat, duck duck goose, tug of war and musical chairs.

Finally, in response to a growing need for knowledge among our Scholars, the Kisa Mentors initiated a Health Symposium for Year 2 Scholars. During this one day event, the Scholars hear from local health experts about reproductive health, drug and alcohol awareness and relationships. The event went so well that the team hopes to make it an annual event.

We continue to appreciate the support of the many Kisa Sponsors who make our work possible, especially those who contributed to the success of the 60x60 Campaign. It is an incredible gift to each girl who is matched with a Sponsor to know that one person or family cares enough about her to ensure that she is able to participate in Kisa.

All the best,
Jana Hardy
Tanzania Country Director



Impact Numbers



247

Kisa Scholars



600

Teachers Trained



17

Student Scholarships



125,000

Lunches Served

About AfricAid

Mission

AfricAid is a nonprofit organization that supports girls' education in Africa in order to provide young women with the opportunity to transform their own lives and the futures of their communities.

Vision

To provide young African women with the opportunity to transform their own lives and the futures of their communities through thoughtfully crafted and executed educational programs that reach, teach and empower girls.

Girls' Education in Tanzania

The population of Tanzania is expected to double in the next twenty years, from its current 48 million to 100 million by the year 2035. Nearly half of the nation's population is under the age of 15. The youth bulge provides Tanzania with great educational challenge and opportunity.

Girls, in particular, face the greatest burden in accessing equitable education and social opportunities. In the northern Tanzanian cities of Arusha and Moshi, AfricAid works with partner schools and communities to address some of the fundamental obstacles to the success of girls in secondary schools. These include:

Consistent discrepancy between boys and girls in measures of both secondary school enrollment and academic performance.

Insufficient school facilities and education resources as a result of rising pupil-teacher ratios, rapid technological changes.

Disproportionate social and economic pressures for girls to drop out of secondary school, including early marriage, pregnancy, and poverty.

(1) Welsien, Kristoffer (2012), "Can Tanzania afford 100 million citizens in 2035". Available online through World Bank's Africa Can End Poverty blog: <http://blogs.worldbank.org/africacan/can-tanzania-afford-100-million-citizens-in-2035>

(2) Measured from 2008-2012. The World Bank, "Data: Tanzania". Available online: <http://data.worldbank.org/country/tanzania>

(3) ActionAid (2011), "Transforming Education for Girls in Tanzania: Baseline Research Summary Report". Available online: <http://www.actionaidusa.org/publications/transforming-education-girls-tanzania-baseline-research-summary-report>



Kisa Project

Highlights

- 96% of graduated Kisa Scholars have gone onto tertiary education.
- Graduated Kisa Scholars have taught an additional 810 girls through their Leadership Immersion Experience.
- Over 350 young women attended Kisa Career Day in 2013.

The Kisa Project is an innovative AfricAid leadership initiative that motivates some of Tanzania's most resilient young women to believe that their presence and abilities can ignite change in their communities. Kisa gives young women the skills they need to pursue excellence in leadership and the confidence to believe they are capable, worthwhile contributors to their world.

The Kisa Project provides teen girls with a two-year leadership training curriculum. During the course of the program, Kisa Scholars are matched with a trained Tanzanian Kisa Mentor who comes to their school on a weekly basis. During the two-hour interactive Kisa Class, the mentors become **trusted adult role models** who understand the challenges each individual young woman faces, and teach **reproductive health, human rights, personal leadership, advocacy, personal finance, budgeting and project management, computer skills, and provide career guidance.**

Unique to Kisa, our Scholars participate in **Career Day**, an annual women's leadership conference, where they are exposed to Tanzanian women leaders, and their minds are opened to new career possibilities. Additionally, our Kisa Scholars engage in a **Leadership Immersion Experience** in their home communities where they teach other young girls selected lessons from the Kisa Curriculum and encourage them to believe in themselves. This multiplier effect creates a "chain of inspiration" linking young girls throughout Tanzania to the **Kisa Effect**.



Memusi (Happy) Saibulu, 16

A first born from a family of 6 kids in Lendikinya Village, Memusi had to do things that are normally considered as boy's work. At the age of five, she was grazing her family's cows and goats, a task she did alone for three years until her young brother was old enough to take over. As a young woman, she is now helping her mother with house chores like cooking, washing, cleaning, and taking care of the young ones.

She loves being the big sister but the only regret is that while growing up she did not have anyone to follow. She had to learn most of the things on her own. This has taught her how important it is to have a role model and she is now doing her best to lead a good life so that her young brothers and sisters can follow her example. This is also one of the reasons she joined Kisa, not only to learn how to lead and improve herself, but also to learn how to become a good role model to her siblings and in the community.

Coming to Orkeeswa gave her the opportunity to pursue her dream of playing sports. She is the half-marathon champ and one of the best in the school's netball team. She also likes both Science and Arts subjects but running is her passion. She wants to have a different and a less economically challenging life compared to her parents' by studying hard and keeping her goals in check.





Upendo English Medium Primary School

Highlights

- Three top girl students graduating from Upendo received six-year scholarships.
- Montessori preparatory class served close to 40 children in reading and mathematics.

In 2013 AfricAid's partnership with Upendo Preprimary and Primary School in Usa River, Tanzania enriched the lives of the students and staff in a variety of ways. Donors constructed a new kitchen with an efficient wood burning stove and counter space for cooking. New latrines, more pit toilets, and a private staff bathroom were also added to the school to improve sanitation. The school bought a van for transporting students who live a distance from the school. The three Montessori early childhood environments saw the addition of materials and books and more training for the teachers from an AfricAid board member and three volunteers.

Nine-year-old Muxsin (photo left) is in Class 2 and entered Upendo School in July of 2013. His AfricAid sponsor met him at an orphanage in the nearby town of Makumera and arranged for him to attend Upendo. Soon after he started at Upendo, he was able to move in with his father. A happy and good student, Muxsin is at the top of his class. His English, which he says he learned from Canadian volunteers at the orphanage, is outstanding. He would like to become a pilot.

Losinoni Primary School

Highlights:

- AfricAid served 125,000 lunches to 559 students.
- 85% of students transitioned to secondary school, up from 23% in 2012.

In 2010, AfricAid began a school lunch program for students attending a rural Tanzanian primary school, Losinoni. The children walk several miles a day to attend Losinoni Primary School where they find a daily hot lunch waiting for them provided by the AfricAid Losinoni Lunch Program. Sometimes this is the only nutritious meal they get that day. The AfricAid Losinoni Lunch Program is supported in part by the Maasai jewelry made by the children's mothers that AfricAid sells in the US.

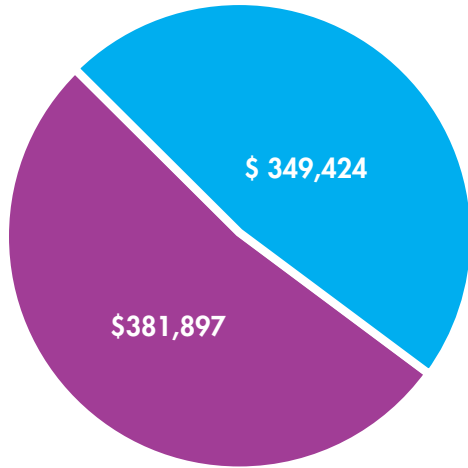
Teaching In Action - Integrated Teacher Training Project

Highlights

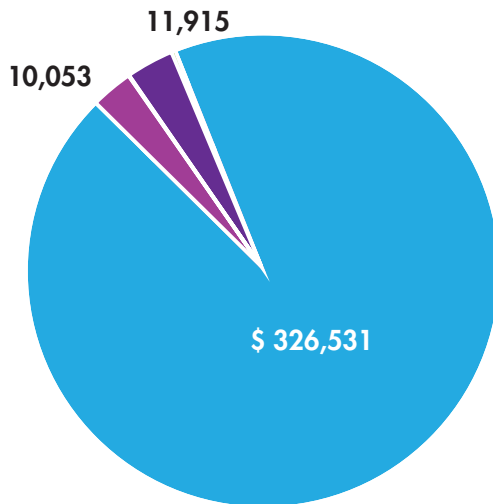
- 78 Guardian Teachers and school administrators were trained in child-centered pedagogy and interactive teaching methodology at 38 secondary schools.
- 72 students and teachers from 18 treatment schools across three school districts participated in English language debate workshops.

The Teaching in Action-Integrated Teacher Training Project, a partnership project between AfricAid, Asante Africa, and Mwenge University, aims to scale an integrated, child-centered educational model through Learner Centered Teaching (LCT). The program works to elevate the quality of secondary school teaching by fostering the development of critical thinking skills and improve learning outcomes for youth in Tanzanian secondary schools.

Financials



- Program Funding
- Program Expenses



- Contributions & Grants
- Special Events, Net
- In-Kind Contributions

Financial Statements

(Unaudited)

Statement of Activities 1/1/2013 - 12/31/2013

Revenue

Contributions & Grants	\$ 326,531
Special Events, Net	10,053
In-Kind Contributions	11,915
Other	925
Total Revenue	\$ 349,424

Expenditures

Program Services	\$ 279,150
General and Administrative	78,585
Fundraising	24,162
Total Expenditures	\$381,897

Change in Net Assets **(\$32,473)**

Note: Excludes In-Kind Contributions

Assets

Cash	\$253,820
Other Assets	14,755
Total Assets	\$ 268,575

Liabilities and Net Assets

Liabilities	\$17,761
Net Assets	250,814
Total	\$268,575

US Board Members

Emily Droll
Rocco Dodson
Felicity Hannay
Gretchen Healey
Bazi Kanani
Ruth Krebs
Doug Millham
Kent Redding
Ashley Shuyler
Nina Shuyler
Rick Shuyler
Jeremy Story
Sandy Troyano
Krista Warnick
Mark Williams

Tanzania Board

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Margaret Kenyi
John Laiser
Amina Ndiko
Esupat Ngulupa
Susan Simonson

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Executive Directors

Maria Rosa Galter
Current Executive Director
Betsy Hoke
Interim Executive Director
Elizabeth Abshire
Former Executive Director

Staff

Katie Buntin-Wren
Consultant, Tanzania
Alyse Daunis
Operations Manager
Tait Flint
Consultant, Tanzania
Jana Hardy
Country Director, Tanzania
Anande Nnko
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Esther Piniel
Kisa Mentor, Tanzania
Devotha Mlay
Kisa Mentor, Tanzania
Monica Swai
Kisa Mentor, Tanzania

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