



Title: Social Worker and Community Liaison

Overview

Commitment:

Full time position

Anticipated start in February 2018; 24 month commitment

Location:

Moshi and Arusha Regions,
Tanzania

Salary

Salary dependent on experience and qualifications of successful applicant.

Description

AfricAid is a nonprofit organization that supports girls' education in Arusha and Kilimanjaro in order to provide young women with the opportunity to transform their own lives and the futures of their communities. Our thoughtfully crafted and executed programs are empowering the next generation of African women leaders.

AfricAid is seeking a Social Worker and Community Liaison to join its Binti Shupavu team. The ideal candidate has experience in community work, counselling or psychology. They have experience developing partnerships with a range of stakeholders, preferably including working with School Administrations and families. They will have excellent communication skills (Swahili and English), work well independently and as part of a team, be self-driven and have at least three years' work experience in a related position and a passion and belief in girls and women's empowerment.

The position will be responsible for helping identify and support girls who are at risk of dropping out of our Binti Shupavu program, or their O Level studies entirely. They will work closely with the Binti Shupavu Project Managers, Binti Shupavu Staff, School Administrations and Liaisons and families and students to help ensure girls are supported to stay in school. They will also work closely with the AfricAid leadership team to help continue the development of the program. They will have experience either supervising or mentoring other staff.

This position will report to the Binti Shupavu Project Managers and the Director of Programs.

Job Duties and Responsibilities:

- **Identify girls who are at risk of dropping out of Binti Shupavu or O Level schooling.** Develop a relationship with school administrations, the Binti Shupavu Team and other relevant actors to identify girls who are at increased risk of dropping out of school. Be an open and approachable source of support for these girls.
- **Provide support and identify solutions to ensure girls remain in the Binti Shupavu program and at school.** Work with families, school administrations, other community leaders and students to find practical solutions to help girls stay in school. Work with our Binti Shupavu program team to develop ongoing plans. Be responsible for making decisions

regarding the delivery of emergency funding in certain situations and ensuring any funds used are accounted for.

- **Report on a number of AfricAid Scholars to a major program supporter.** Work with our Grant and Communications Officer and Director of Monitoring Evaluation and Learning to provide reports, updates and other required information on selected Scholars for a funder.

Qualifications:

Candidates will have a minimum of a Bachelor's Degree in psychology, social work, community work or related. They will have at least three years' work experience in a related position.

Required Knowledge, Skills and Abilities:

- Three years' experience in community work, social work or psychology.
- Excellent communication skills (Swahili and English)
- Experience or commitment to girls and womens empowerment
- Experience in staff capacity building and training ideal
- Ability to work independently and to meet deadlines
- Must work well in a small team
- Tanzanian women are particularly encouraged to apply

Application Process

Send a cover letter that addresses how you meet the job criteria, and your previous experience in a related role and resume that details your qualifications and work experience to info@afriicaid.com including your name and Social Worker and Community Liaison in the subject line.

Applicants will be reviewed on a rolling basis and top candidates will be contacted for an interview.