



AFRICAID SEEKS BOARD MEMBER WITH FINANCE BACKGROUND

AfricAid, a 501(C)(3) organization, is seeking a new board member with a strong financial background to help guide the organization.



About AfricAid

AfricAid mentors secondary school girls in Tanzania to complete their education, develop into confident leaders, and transform their own lives and their communities. We equip girls to overcome challenges and reach their full potential because educated girls create lasting positive change. The outcome is proactive, resilient, and socially-responsible girls who secure better jobs, raise healthier families, and increase the standing of women in society.

In 2018, AfricAid will serve over 4,200 girls through two extracurricular mentoring programs: Kisa Project and Binti Shupavu. Kisa Project is a two-year leadership course that prepares girls in their last two years of secondary school to attend university and create positive social change in their communities. Binti Shupavu is a four-year life skills course for lower secondary school girls covering topics such as study skills, personal leadership, health, and self-confidence with the goal of increasing graduation rates for vulnerable girls.

Why Does Our Work Matter?

In Tanzania, education literally can be the difference between life and death. And that is a frightening reality in a country where 95% of girls do not finish high school.

For example:

- Educated girls are three times less likely to contract HIV/AIDS
- Just one extra year of secondary education boosts a girl's earning power by as much as 25%
- A Tanzanian child has a 40% better chance of living to age 5 if his or her mother has just five years of education
- 98% of Kisa Project graduates enroll at a university (compared to the national average of 3%)

About the Board Position

AfricAid currently has 12 board members who are responsible for setting the direction of the organization. The board member with a financial background we are seeking would immediately be a member of the Finance Committee, and would then serve as the Treasurer of the organization.

As Treasurer, this individual would:

- Serve as a member of the Executive Committee
- Head the Finance/Audit Committee
- Approve expenditures and wire transfers above certain amounts (rarely)
- Approve expense reports of the Director of Finance, and others as needed
- Administer bank accounts/credit card accounts
- Participate in the development and review of annual and periodic budgets
- Conduct an annual review of insurance coverage adequacy
- Participate in and review the annual audit/Form 990/AfricAid annual report preparations and submissions
- Participate in other periodic financial reviews, as needed
- Serve as a liaison to our accounting service
- Participate in the selection of an auditor (every 5 to 7 years)
- Provide other financial and administrative support, as needed

AfricAid's financial duties are distributed among multiple people and entities in order to fulfill its fiduciary responsibilities and help protect from fraud and error. This distribution of duties aims for maximum protection of AfricAid's assets, while also considering the efficiency of operations.

Board Appointments

Members are elected to the AfricAid board through an election process, including ratification by a vote of the full board. Members serve staggered three-year terms, and each member is expected to participate in four board meetings each year.

Our expectations for board members include:

- Agreeing to a “Give or Get” policy that strongly encourages board members to directly or indirectly be responsible for donations totaling \$5,000 annually
- Promoting and otherwise communicating AfricAid’s mission and programs
- Attaining a good understanding of AfricAid’s programs, finances and operations
- Understanding and honoring the policies and procedures that govern AfricAid
- Following AfricAid’s board member policies, including respecting confidential information and conflict of interest disclosure procedures

To Apply

Please send your resume and a cover letter explaining your interest in Board membership with AfricAid to Ashley Carter (Founder and Board Member) at ashley@afraid.org.