



Binti Shupavu Mentor (Internship)

Organization: AfricAid

Location: Arusha & Kilimanjaro

Reports to: Binti Shupavu Project Manager

Timeframe: The successful candidate will start working with AfricAid in January 2019

Application Deadline: 1:00 PM on 5th November 2018

About AfricAid

AfricAid's mission is to support girls' education in Africa in order to provide them with the opportunity to transform their own lives and the futures of their communities. We work towards our mission through two projects: the Kisa Project and Binti Shupavu. For more information about AfricAid, visit our website at www.africaid.org.

Binti Shupavu specifically addresses the high drop-out rate of younger adolescent girls during their most vulnerable years by improving their ability and capacity to remain in and complete secondary school and transition to further educational or employment opportunities. It does this by providing life-skills and personal leadership development education through a highly supportive mentoring program delivered at Binti Shupavu Partner Schools.

About the Role

This is a full-time internship position for a contracted period of 12 months. The role involves teaching and mentoring classes of O level girls at Binti Shupavu Partner Schools. Interns work full time under the supervision of the Binti Shupavu Project Manager, performing office tasks like lesson planning and administration in the morning and teaching the curriculum in the afternoon after the school day has ended. Each Mentor is responsible for teaching and mentoring five classes, with about 40 girls in each class. In addition to delivering the curriculum and offering support as role models and Mentors, Binti Shupavu Interns also participate in other duties such as event planning and data collection for monitoring and evaluation purposes.

In addition to day-to-day responsibilities, Interns will gain skills through a variety of professional development opportunities, including on-the-job trainings such as counselling trainings, mentoring training and other job skills development that is tailored for each individual. AfricAid's goal is for every Intern to leave after one year with the professional skills and experience she needs to get another excellent job.

Qualifications

You have the right cultural fit to work with the team at AfricAid if you are passionate about girls' education and have a genuine desire to inspire others and to act as a role model for Tanzanian girls.



Specific qualifications:

- Female university graduate (Bachelor Degree/ Diploma)
- Ability to work with different personalities – the post will require a candidate to work in a team environment and serve beneficiaries of different personalities
- Good interpersonal communications skills – the post will require the candidate to convey and share ideas, skills and knowledge with a variety of audiences including students, colleagues, and school teachers and administrators
- Experience working on community projects
- Practical problem solving skills and ability to suggest options and alternatives in challenging situations, and
- Ability to develop trust and rapport with younger Tanzanian girls

Note: Kisa Alumnae who have successfully done a Leadership Immersion or 2 Day Challenge are highly encouraged to apply.

Application Instructions

Send your resume/CV, cover letter and certificate of completion of Kisa Year Two (for Kisa Alumnae) to bintishupavu@africaid.org with the subject line “[Your Name] –Binti Shupavu Intern”. In your cover letter, please describe why you want to work with AfricAid and what your relevant experience is, particularly experience in working with community projects.